



## SUMMARY OF KEY TERMS AND CONDITIONS

### SOUTH YORKSHIRE CHIEF CONSTABLE

#### **Nature of appointment**

The appointment is subject to the provisions of the Police Act, 1996 and the Police Regulations 2003 as amended, and any further amendment to the Act and Regulations.

#### **Salary**

£152,685 (as per Home Office Circular, Police Pay Award 2015-16).

*Note: the Police and Crime Commissioner, on appointing a Chief Constable, has the discretion to set the salary at a rate of up to 10% above the Police Pay Award.*

#### **Length of appointment**

This will be a five year fixed term appointment. This may be extended, by agreement, for a further period of a maximum of three years after initial appointment, and for subsequent terms each of a maximum of one year.

#### **Annual leave**

Annual leave entitlement will be as per Police Regulations, which is not less than 48 days.

#### **Location**

The post holder will be based at South Yorkshire Police Headquarters, Carbrook House, Carbrook Hall Road, Sheffield, S9 2EH.

#### **Relocation and removal expenses**

The post holder's residence should be within a reasonable travelling distance of the Police Headquarters to enable them to fulfil the responsibilities of the post.

Where the post holder, upon appointment, moves 'home' (the post holder's principal place of residence), and it is in the interests of the efficiency and effectiveness of the Force, the Police and Crime Commissioner will pay all reasonable costs arising from the sale and purchase of property, and all tax liabilities from any relocation package, so that there is no personal financial disadvantage.

Upon moving 'home' the Police and Crime Commissioner will reimburse all reasonable removal expenses.

**South Yorkshire Police and Crime Commissioner**  
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**[www.southyorkshire-pcc.gov.uk](http://www.southyorkshire-pcc.gov.uk)**

Where the post holder, upon appointment, does not move 'home' to within a reasonable travelling distance of Police Headquarters, the Police and Crime Commissioner may offer additional financial support to enable him / her to reside during the working week within South Yorkshire.

A Replacement Allowance will only be paid in accordance with the post holder's existing arrangements.

### **Professional Subscriptions**

The Police and Crime Commissioner will meet the cost of the NPCC Professional Subscription and CPOSA Legal Expenses Insurance.

The post holder will be responsible for paying any CPOSA Subscription.

### **Motor Vehicle Provision**

The post holder will be provided a car serviced, insured, taxed and maintained as part of the Force Fleet and approved by the Police and Crime Commissioner.

### **Uniform**

The Police and Crime Commissioner will provide full uniform and personal protective equipment.

### **Other Allowances and Expenses**

The Police and Crime Commissioner will provide reimbursement to the post holder of:

- Reasonable expenditure for refreshments, food and accommodation incurred in connection with duty away from the usual place of duty
- The reasonable cost of rail travel for any rail journey required to travel in the execution of duty
- Medical charges that are incurred by reason of an injury received in the execution of duty as a constable
- All reasonable expenses incurred in the execution of duty

Allowances and expenses appropriate to the post will be paid in accordance with Police Regulations, determinations, and South Yorkshire Police policies and procedures.

May 2016